

Article 8 – Employment and Appeals Committee

8.01 Terms of ReferenceMembership

10 Members of the Council

8.02 Delegation of functions

See Scheme of Delegation (Part 7)

8.03 Functions

- (a) To consider and make decisions on any new policies or major amendments to current policies.
- (b) To consider matters relating to sSuperannuation, pensions and gratuities, including consideration of and making recommendations on retirement pay policy.
- (c) To consider appeals against dismissal or grievances, when necessary, under the Council's procedures.
- (d) To be the member-level forum for dealing with employee and human resources issues (except for the appointment of the Chief Executive or Service Directors and any other statutory officers, which are is the responsibility of an Appointments Committee appointed by the Council - see the Officer Employment Procedure Rules in Part 4.07).
- (e) Separate arrangements may apply to statutory officer roles (Monitoring Officer and Section 151 Officer) and guidance should be sought from Human Resources on arrangements for dealing with issues relating to these posts.

8.02 Role

~~To be the Member level forum for dealing with employee and human resources issues (except for the appointment of the Chief Executive or Directors, which is the responsibility of an Appointments Committee appointed by the Council - see the Officer Employment Procedure Rules in Part 4.07).~~